

## MILITARY (AGR) VACANCY ANNOUNCEMENT

<b>HUMAN RESOURCES OFFICE</b> <b>KANSAS NATIONAL GUARD</b> <b>2800 SW TOPEKA BLVD</b> <b>TOPEKA, KS 66611-1287</b>	<b>Date:</b>  5 November 2016	<b>Announcement No:</b>  2016-084
<b>OPEN TO: Current members of KSARNG and KSANG</b>	<b>Applications will be accepted until:</b> 1500 hrs. 18 November 2016	
<b>POSITION TITLE, SERIES, AND GRADE:</b> CBRN NCOIC, 74D / 3E9, E6-E7	<b>APPOINTMENT FACTORS:</b> See paragraphs below.	
<b>LOCATION OF POSITION:</b> 73 <sup>rd</sup> CST (WMD), Topeka, KS	<b>Minimum Grade</b> <b>Staff Sergeant</b> <b>(E6)</b>	<b>Maximum Grade</b> <b>Sergeant First</b> <b>Class (E7)</b>

### **QUALIFICATIONS:**

- (1) AGR Soldiers must continue to meet medical standards of chapters 3, 4, or 5 of AR 40- 501 as applicable.
- (2) Selected individual must undergo and pass a pulmonary function test prior to being hired. (NGR 500-3, 9-3 a. - All personnel with a history of Physical Profile capacity of P-3 or higher IAW AR40-501 Standards for Medical Fitness should be screened out prior to consideration for CST assignments. Following initial medical screening the applicant must have an AR 40-501 Chapter 3 Accession Standards physical incorporating forms, laboratory tests, and screening tests identified in Appendix I. The ability to don and perform physical tasks in Personal Protective Equipment (PPE) is a requirement for all team members. CST candidates will be screened IAW DA PAM 40-8 and given a Pulmonary Function Test (PFT) prior to accession. These tests will be monitored and results evaluated by the Civil Support Team Medical Provider. Candidates who do not meet the minimum physical requirements or have medical/psychological conditions that would preclude service in the CST may not be considered for placement on the CST. The CST Commander will review the results with the Medical Provider and will determine eligibility for placement.)
- (3) Selected individual will be required to reside within a 50 mile radius from Forbes Field ANG Base (located in Topeka, KS) which is the unit duty location. Selected individual will be required to meet this residency requirement within 6 months of being hired. PCS move is authorized. (NGR 500-3, Para 2-3 a. requires ADVON members to be able to deploy within 90 minutes and all personnel to deploy within 3 hours; the State of Kansas 2015 Response Plan and the Kansas National Guard Emergency Operations Plan requires the entire CST to meet this same mobilization and deployment requirement 24 hours/day, 365 days per year.)
- (4) Must meet any Special Requirements as specified on the CST Position Description.
- (5) Must possess or be able to obtain (and maintain) a SECRET Security Clearance.
- (6) Applicants must be 74D / 3E9 qualified or eligible to become 74D / 3E9.
- (7) Members must meet the weight requirements at the time.
- (8) Must be eligible to complete a minimum of three (3) years in AGR status immediately prior to his/her mandatory separation date or prior to completing 18 years of Active Federal Service.
- (9) Must not be eligible for, or receiving a federal military retired or retainer pay, nor federal service annuities.
- (10) Must meet MOS/AFSC qualifications for duty position within 12 months of their assignment to the Civil Support Team. (NGR 500-3/ANGI 10-2053, Para 13-8(3))
- (11) Due to the extensive specialized training requirements and in accordance with Title 32 AGR full-time duty, personnel shall serve a minimum three (3) year tour on the Civil Support Team, with the three (3) year clock starting upon successful completion of the Civil Support Skills Course (CSSC) at Fort Leonard Wood, MO. (NGR 500-3/ANGI 10-2053, Para 13-9 and NGB Policy.)
- (12) Must successfully complete the 8-week Civil Support Skills Course and all Basic-level Individual Training Requirements IAW NGR 500-3/ANGI 10-2053 within 12 months of hiring. Must complete Department of Defense / IFSAC Hazardous Materials Technician certification and maintain annual proficiency as a HAZMAT Technician while serving on the CST. Must obtain and maintain all individual training and certification requirements as prescribed in the CST Garrison Standard Operating Guidelines, including, but not limited to, annual Combat Lifesaver Certification, CPR/BLS Certification, training and certification as a Confined Space Rescue Technician, and training and certification as a Structural Collapse Rescue Technician. All personnel assigned to the CST must complete training in the Incident Command System (minimum of ICS-100, ICS-200, IS-700, and IS-800b.)
- (13) Must successfully pass a Standardized Occupational Health – AR 40-501, Chapter 3 Exam or AFI 48-123, Chapter 17, Occupational Health Examination prior to entry onto the team – and then successfully complete and pass a OSHA Occupational Health Physical ANNUALLY for each year of service on the CST.

- (14) Will be required to receive various immunizations such as, but not limited to, Anthrax and Smallpox.
- (15) All candidates will complete a Personal Protective Equipment (PPE) Confidence Assessment with the Civil Support Team prior to selection on the CST. This assessment includes, but is not limited to, donning and wearing Self-Contained Breathing Apparatus (SCBA) and Level A and Level B Chemical Protective Clothing (CPC). Candidates must demonstrate confidence and the ability to perform physically challenging duties while wearing SCBA and CPC, as this is a requirement for service on the Civil Support Team. CST Commander and Medical Provider will monitor each candidate during the PPE Confidence Assessment while it is conducted on site at the unit location.
- (16) Any falsification of the eligibility requirements will result in immediate release from the AGR Program.
- (17) AGR applicants flagged in SIDPERS for security violation or pending any adverse actions will not be considered for transfer prior to lifting of the flag.
- (18) Must possess a valid state driver's license and be qualified to operate a GSA vehicle.
- (19) This position requires a Secret Security Clearance.
- (20) Individual must have a current, passing APFT and must meet height/weight standards prescribed in AR 600-9 prior to the closing of this job announcement and upon selection.

**Selecting Supervisor and POC for duty description: 1LT Jacob Durkes at**  
[jacob.t.durkes.mil@mail.mil](mailto:jacob.t.durkes.mil@mail.mil) or 785-633-1018 or 785-861-4123

**APPLICATION INSTRUCTIONS:** All applications must be submitted via email to [ng.ks.ksarng.mbx.hro-agr-application@mail.mil](mailto:ng.ks.ksarng.mbx.hro-agr-application@mail.mil)

**All Applicants must submit the following forms:**

1. NGB Form 34-1, **20131111 Version only**, Application for Active Guard/Reserve (AGR) Position, signed and dated.
2. Enlisted Record Brief (ERB)
3. Personnel Qualification Record (PQR).
4. A current copy of Retirement Point Accounting Management (RPAM) Statement.
5. MEDPROS Individual Medical Readiness Record displaying evidence of: PHA completed within 12 months and HIV testing with-in last 24 months. **MEDPROS IMR Record can be obtained by accessing your AKO / Self Service / My Medical readiness / View Detailed Information (under any of the medical readiness status on right side of the screen) / IMR record (second document under Forms on left side of the screen).**
6. All DD Form 214s
7. Current DA Form 705 (Include DA 3349 if precluded from standard 3 event test) within 8 months for current AGR members.
8. Certified Height/Weight or DA 5500 or 5501 within 8 months of the closing date (May 2013 version only) if exceeds Screening Table Weight
9. NCOER's - previous 5 DA 2166-7/8 (Non Commissioned Officer Evaluation Report).
10. Current valid driver's license.
11. If OCONUS, applicant must provide a valid DSN in the block for OFFICE PHONE
12. NOT REQUIRED (but recommended) an official military in Dress Uniform.
13. NOT REQUIRED (but recommended) documentation supporting applicant's qualifications (i.e. resume).

**\*\* Per ATAG Policy Letter #22, Reassignment of KSARNG Title 32 Active Guard/Reserve (AGR) Soldiers, dated 18 November 2014, Soldiers serving in their initial AGR tour will not be transferred or reassigned before completion of the first 18 months of his/her initial tour. Soldiers who have completed their initial 36 month AGR tour (career AGR status) and have been selected for a new assignment will not compete for lateral AGR positions or be transferred/reassigned from their new position prior to completion of the first 18 months of his/her new assignment. Instructors and Recruiters have a 36 month service obligation. See ATAG Policy Letter #22 for further guidance. The Deputy Chief of Staff - Army is the approval authority for all exceptions to this policy.**

**\*\*If you need an ETP, your ETP request will need to be received by HRO prior to the job announcement closing date.**

**\*\* Ensure that the following information is reflected on the NGB 34-1: Tour Announcement number and current telephone number where you can be reached for an interview. Carefully read and comply with instructions contained on this job announcement so that all required information is included. Sign and date the application.**

**\*\* Please review your application for accuracy prior to submission to HRO. Any documentation missing requires a letter regarding the circumstances. NOTHING WILL BE ADDED TO THE APPLICATION AFTER THE TIME PROVIDED ON THE CLOSING DATE. Applications without all required documentation will be returned without consideration. Applications received after the closing date will be returned without consideration.**

**EQUAL EMPLOYMENT OPPORTUNITY:** All qualified applicants will receive consideration for this position without discrimination for any non-merit reason such as race, sex, religion, national origin, lawful, political or other affiliations, marital status, age or membership/non-membership in an employee organization.